

Three-Year Strategic Plan of 2007

The Board of Directors and Headmaster went on a weekend away on February of 2007 to pray and develop a three-year strategic plan for Cornerstone Academy. At that time, Mickey Bowdon, a stalwart in Christian education, served as the facilitator. The first three-year period is about to come to an end, and the Board of Directors, Headmaster, and Principal will be conducting a new strategic plan on February 26-28, 2010. Please be in prayer for this important event in the life of the school.

The following is the strategic plan developed after spending much time in prayer in 2007. It is amazing to see all that God has done to accomplish these initiatives through the hard work of the entire Cornerstone Academy community.

- I. **Cultivation of Christ-centered school**
- II. **Pursuit of excellence in Classical education**
- III. **Training and development of teachers**
- IV. **Construction of permanent facility**
- V. **Implementation of capital development**

Initiative I. Cultivation of Christ-centered school

Vision statement for cultivation of Christ-centered school: All relationships at Cornerstone Academy are characterized by the love and humility of Christ, and the authority of Scripture is prevalent in all aspects of daily life and instruction.

Cultivate Christ-centered character, evidenced by:

1. Unity in relationships
2. Sacrificial love
3. Hospitality
4. Emphasis on core doctrine
5. Humility

Hold to the authority of Scripture, evidenced by:

6. Our confession
7. Our discipline
8. Partnering with families
9. Approach to subjects

Initiative II. Pursuit of excellence in classical education

Vision statement for pursuit of excellence in classical education: Classical education is taught at Cornerstone Academy through the application of the *Trivium*, an orderly and structured environment, objective driven curriculum, and the integration of all subjects with a Biblical worldview.

1. Write "Classical Philosophy and Methods Handbook"
2. Write / implement "Code of Conduct / Discipline Policy"
3. Define student objectives for each subject and grade
4. Annually evaluate curriculum options
5. Educate students on basics of classical education

Initiative III. Training and development of teachers

Vision statement for training and development of teachers: Every Cornerstone educator is highly skilled in Biblical worldview, in Classical philosophy and methodology, and in the classroom application of both. They are compensated in line with other ACSI schools in the Southeast.

1. Write teacher position job descriptions
2. Implement teacher training program
 - "Seven Laws of Teaching"
 - July training session
 - August in-service
 - Continuing education
3. Define annual teacher evaluation process
4. Create list of teacher resources
5. Define standard Headmaster meetings
6. Annually review teacher compensation
7. List Field Trips

Initiative IV. Construction of permanent facility

Vision statement for construction of permanent facility: We reside in our permanent facility, free of debt, with the ability to accommodate K-12.

Key milestones in construction plan

1. Complete pre-construction drawings
2. Complete estimation of projected timeline and cost
3. Board decision to move forward
4. Complete final construction drawings (ADSI)
5. Submit drawings to the state for approval
6. Hire contractor
7. Construct building

Initiative V. Implementation of capital development

Vision statement for implementation of capital development: The Capital Development program is healthy – including the establishment of a scholarship fund, and the new facility is paid off.

1. Complete Capital Campaign for new facility
 - Run feasibility study
 - Develop capital plan
 - Develop and implement campaign plan
2. Establish scholarship fund
3. Develop healthy capital development function and process for Cornerstone, including solid donor base

February 2007
Board of Directors and Headmaster